



Newsletter

UPDATE FROM
THE PHOENIX RESIDENCE, INC.



WINTER 2025



The Heartwarming Impact of Family

The family members at Carver House are making an impact one day at a time! This past year, they joined forces to host birthday parties, a Halloween party, and a festive holiday gathering. Cassie's mother, Sandy, spearheads the planning for all the parties and is known for her homemade treats. Everyone brings a dish to share and partakes in the fun!

Deb, Jackie's mother, made homemade putty, brought in treats, and donated over 100 binders and notebooks to support the home. Deb is also a big advocate of our legislative goals, attending Disability Day at the Capitol and supporting us federally and locally.

Other family members, like John Bredesen, Sandra Burrowes, and Libby Johnson have *offered their time* to help Phoenix grow. Both Sandra and Libby are on Phoenix's Board of Directors, and all three of them have volunteered at our golf tournament. Cody's aunt, Joy, also joined us for our annual Made in the Shade 5K walk this year, helping raise awareness for the disability community.



Everyone had a blast at a recent party at Carver House!

Program Supervisor Angelica McCoy sums up the spirit of Carver House beautifully: **"I have never seen so much unity and peace. They treat staff like family; they treat residents like family. They have made a huge difference in my life because they make the work environment feel like home."** For more on their impact, visit www.phoenixresidence.org

A New Vision for *Close the Gap* Campaign



A Major Announcement! We are excited to announce the relaunch of our *Close the Gap* campaign – changing the name and logo to **Sustain our Services!** Although the pandemic is gone, we continue to struggle with the workforce crisis. Now is the time to plan for our future and the future of disability services through this initiative. **Our goal of this campaign will not change. We will continue to provide our staff with the wages and benefits they deserve. What will change is the longevity of it.** Sustaining this campaign for the long term will help us thrive and grow well into the future. We appreciate your continued support!

**To learn more about this campaign, please visit our website at:
www.phoenixresidence.org/give/close-the-gap-campaign.html**

UPDATE FROM THE PHOENIX RESIDENCE, INC.

Happy New Year! As we enter 2025, we reflect on the past year and look forward to what we can accomplish in the year ahead!

This quarter was all about fostering a community as we came together for holiday parties, Thanksgiving Bingo Night, and celebrated our Employees of the Year. It was heartwarming to see everyone sharing the season with friends and family, while creating memories they won't forget!

These gatherings are a powerful reminder of our purpose: to support the disability community in building happy, fulfilling lives.

We are incredibly grateful for the support this season and throughout the year! Wishing you and your loved ones a wonderful 2025 filled with joy, laughter, and cherished moments!

Warm Regards,



Jackie Larson
Public Relations & Development Coordinator
The Phoenix Residence, Inc.

Close the Gap Update

We are so grateful for all your support in 2024!

THIS QUARTER: \$21,894

2024 TOTAL: \$156,830

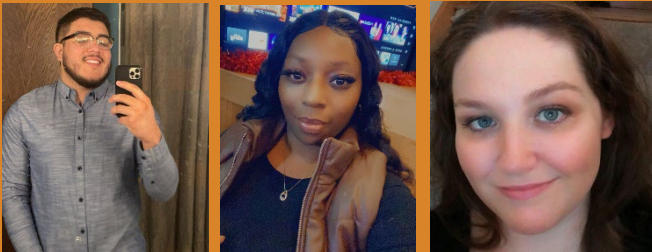
**TOTAL CAMPAIGN:
\$1,222,902**



Folks from Lydia and English houses dressed in their ugly sweaters at the Holiday Party!

Meet Our 2024 Employee of the Year Winners

Congratulations to Our Winners!



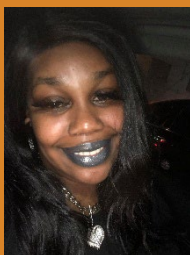
Nelson Cardenas Thekeisha Thomas Samantha Summy



Nakia Hammond



Sarah Boone



Yvette Huff



Lydia Scherr-Demzuk

Let's celebrate our incredible 2024 Employees of the Year! These outstanding individuals went the extra mile this year, and we're thrilled to honor their dedication and hard work. Please join us in giving them a well-deserved round of applause!

Direct Support Professionals:

Nelson Cardenas — Multiple Homes
Thekeisha Thomas — Foss & Furness Homes
Samantha Summy — Suburban House

Manager:

Nakia Hammond — Newport House

Support Staff:

Sarah Boone — Office Manager

Health Team:

Lydia Scherr-Demzuk — Nursing Team

Phoenix Service Corporation:

Yvette Huff

Staff were nominated by their colleagues for their compassion, work ethic, and outstanding service. *Congratulations to all of you! We are so grateful for you!*

To learn more about our winners and nominees, visit www.phoenixresidence.org/news.html