## **Employee of the Year Nomination – Patty Caughron**

"I'd like to nominate Patty Caughron for Manager of the Year. Patty has only been here since May, but she has certainly made an impression! Right from the beginning, Patty has stepped up and been a fantastic manager for Drexel House.

Although she was new, that didn't deter her from getting her hands dirty. From the very beginning, she's been very hands-on with the individuals at Drexel House, and she communicates so well with everyone in the company. Most of the time, she is the first to respond to manager requests and you never have to remind her about anything. She is always on top of her duties!

She sincerely wants us to do well, and she'll do everything she can to make that happen. I specifically remember, within two months of starting, she volunteered to raise money for her house for our Made in the Shade 5K walk—even reaching out to her own friends and family to raise money for Phoenix! She's always bringing the individuals on community outings, especially Phoenix-wide events, like our Made in the Shade 5K walk, Bingo Night, and Holiday Party.

More recently, Patty has navigated the complexities of helping one of the individuals in the home have a g-tube placed. Unfortunately, there have been so many complications along the way. While most people wouldn't have the bandwidth to continue after 4 or 5 times, Patty is more determined than ever to help him figure out the right one – advocating for him every step of the way.

I am so impressed with her willingness to jump right in and offer new solutions from her past experiences. Patty is already off to a great start, and we are so glad to have her here at Phoenix! Thank you for all you do, Patty!"