

## **Employee of the Year Nominations – Nakia Hammond**

1.) "I would like to Nominate Nakia Hammond for Manger of the Year and the reason being is she goes above and beyond for the residents and the staff. She's always willing to help out when needed on the floor without asking. She is very understanding. She does everything by the books and she makes sure Newport is ran the way Phoenix wants it. The guardians, residents, and staff love her for all she does. She's the definition of a hard worker and team leader."

2.) "Nakia Hammond has been in the program manager/program supervisor role for almost 2 years, and throughout those 2 years, she has been in the program supervisor role by herself, showing great determination and great care to the residents she takes care of. She balances out the paperwork and floor hours so perfectly. When she is on the floor, she makes sure the residents are her number one priority. She makes the residents go out in the community, to the indoor zoo or movies, and on special adventures. She has a variety of activities for the residents in the house, while also keeping the staff involved. She is such a great leader and great role model for new staff that come to the house. There is no such thing as a stupid question with her. If you don't know the answer, always ask Nakia. She also has such great relationships with the guardians and families of the residents in the house. She is such a great person to be around."