

Manager of the Year Nomination – Shawna Zechmeister

“I’d like to nominate Shawna Zechmeister for Employee of the Year. I’ve been so impressed with her continued commitment to the organization, her staff, and the individuals she works with. This past year has been tough for Shawna. She has had multiple manager turnovers in all her homes, but she continues to move forward and train every new manager that comes in with a positive attitude. I commend her for her unwavering commitment and loyalty to continue pushing through, despite the circumstances. Many people would give up if they were in her shoes, but no, not Shawna! She’s here to make sure we get the right people in the right positions and that they are trained properly and thoroughly.

Additionally, Shawna has built lasting relationships with the individuals we support and their family members. Although Shawna has moved away from being the Program Manager at Ludden House, she still keeps a strong rapport with everyone there. I’ve heard from several family members about the incredible job she did as manager and continues to do as Assistant Program Director.

She steps in when support is needed and still brings the individuals out into the community when she can, like bringing Diane out to our annual Golf Tournament. I feel like she really stepped it up this year volunteering at our Phoenix events, like the Golf Tournament and Disability Day at the Capitol – a first for her in many years!

It’s clear she’s made a lasting impression on those she’s worked with over the past 30 years. We are so lucky to have had such a dedicated team member like her! Thank you Shawna all you’re doing for us! We appreciate you!”